

## Profile of Directors and Senior Management

### Board of Directors

#### Executive Directors

**Mr. Tai Chin Chun (戴錦春)**, aged 44, is the Chairman and founder of the Group. He is in charge of the Group's corporate strategy, planning and overall development. He has more than 20 years of experience in the textile industry. Mr. Tai is a standing member of the Political Consultative Committee of Panyu District, Guangzhou City (中國人民政治協商會議廣州市番禺區委員會委員). He has also been awarded honorary citizenship of Guangzhou Municipal. Mr. Tai is the younger brother of Mr. Tai Chin Wen and the spouse of Ms. Cheung So Wan.

**Mr. Tai Chin Wen (戴錦文)**, aged 50, is the Chief Executive Officer and founder of the Group. He is in charge of the Group's overall management. He has over 20 years of management experience in the manufacturing industry. Mr. Tai is a standing member of the Political Consultative Committee of Nan An City (中國人民政治協商會議南安市委員會委員) of the Fujian Province. He has also been awarded honorary citizenship of Guangzhou Municipal. Mr. Tai is the elder brother of Mr. Tai Chin Chun and the spouse of Ms. Wong Siu Yuk.

**Ms. Cheung So Wan (張素雲)**, aged 42, is the executive Director. She is responsible for yarn sourcing, quality control and stock control in the Group, and assists in the overall management of the Group. Ms. Cheung joined the Group in November 1996 and has more than 10 years of experience in the textile industry. Ms. Cheung is the spouse of Mr. Tai Chin Chun.

**Ms. Wong Siu Yuk (黃少玉)**, aged 44, is the executive Director. She is responsible for dyeing material sourcing, quality control and stock control in the Group, and assists in the overall management of the Group. Ms. Wong joined the Group in December 1996 and has more than 10 years of experience in the textile industry. Ms. Wong is the spouse of Mr. Tai Chin Wen.

**Mr. Chong Chau Lam (莊秋霖)**, aged 56, is the executive Director as re-designated from the independent non-executive Director on 1 July 2005. Mr. Chong obtained a higher diploma in Dyeing, Printing and Finishing Technology from the Hong Kong Technical College and a master degree of Business Administration from the University of East Asia. He is an associate member of both the Society of Dyers and Colourists and the Textile Institute in United Kingdom, and was awarded the Silver Medal by the Society of Dyers and Colourists in 1982. Prior to joining the Group on 30 March 2004, he worked as a senior lecturer at the Institute of Textiles and Clothing of the Hong Kong Polytechnic University and an engineer in a local textile company. Mr. Chong is also currently a committeeman of the Dyeing and Finishing Special Committee, the China Textile Engineering Society, and an active technical consultant in the dyeing and finishing sector.

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### Independent Non-executive Directors

**Mr. Chan Yuk Tong, Jimmy (陳育棠)**, aged 43, is a shareholder and a practising director of a CPA firm, and a shareholder of a financial consulting firm where he acts as a director and the president. Mr. Chan obtained a bachelor degree in Commerce from the University of Newcastle in Australia and a master degree of Business Administration from the Chinese University of Hong Kong. He is a fellow member and a practising fellow member of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia. Mr. Chan has over 20 years of experience in corporate finance, financial advisory and management, professional accounting and auditing. He is also an executive director and an independent non-executive director of Vitop Bioenergy Holdings Limited and Daisho Microline Holdings Limited, respectively, which are listed companies in Hong Kong. He was also an independent non-executive director of Luks Industrial (Group) Limited during the period from 30 September 2004 to 1 December 2005. Mr. Chan joined the Group on 30 March 2004.

**Ms. Chu Hak Ha, Mimi (朱克暹)**, aged 41, is a solicitor practising in Hong Kong and a partner of David Lo & Partners, a law firm in Hong Kong. Ms. Chu is also qualified to practise in both England and Wales and the Australian Capital Territory. Ms. Chu joined the Group on 30 March 2004.

**Mr. Ku Shiu Kuen, Anthony (古兆權)**, aged 56, is a lecturer at the Institute of Textiles and Clothing of the Hong Kong Polytechnic University. Mr. Ku obtained a higher diploma in Dyeing, Printing and Finishing Technology from the Hong Kong Technical College and a master degree of Philosophy from the Hong Kong Polytechnic University. He holds the professional qualification of Chartered Colourist and Associateship of the Society of Dyers and Colourists in United Kingdom. Prior to joining the Institute of Textiles and Clothing of the Hong Kong Polytechnic University, he worked in a local dyeing and finishing company for several years. Mr. Ku has been involved in various consultancy projects in the dyeing and finishing sector. Mr. Ku joined the Group on 1 July 2005.

### Senior Management

**Mr. Kung Wai Chung (龔衛忠)**, aged 48, is the deputy general manager of the Group and is responsible for the overall management and administration in the Group. Mr. Kung obtained a professional diploma in Business Management awarded by the Hong Kong Open University. Mr. Kung joined the Group in November 1996 and has over 10 years of experience in the textile industry. Mr. Kung is a brother-in-law of both Mr. Tai Chin Chun and Mr. Tai Chin Wen.

**Mr. Wong Yi Ming (黃一鳴)**, aged 41, is the deputy general manager of Panyu Kam Hing Textile Dyeing Co., Limited ("Panyu KH Textile"), a wholly-owned subsidiary of the Group, and is responsible for the overall management and administration of Panyu KH Textile. Mr. Wong obtained a master degree of Business Administration from the Zhongshan University. He has over 20 years of management experience in the textile industry. Prior to joining the Group in September 1997, Mr. Wong has worked for PRC companies for 16 years, where he was responsible for financial and business management. Mr. Wong is the younger brother of Ms. Wong Siu Yuk.

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**Dr. Shang Songmin (尚頌民)**, aged 45, is the deputy general manager of Panyu KH Textile and is responsible for the monitoring and management of the Group's technical & development department, that focus on the developments of new fabric products and new production technology, and the technical supervising to knitting, fabric dyeing and yarn dyeing factories. Dr. Shang obtained a bachelor degree from the Donghua University, a master degree from the Northwest Institute of Textile Science and Technology, and the Ph.D. from the Hong Kong Polytechnic University. Dr. Shang joined the Group in October 2004 and has over 20 years extensive technical and management experience in textile and its related field. Dr. Shang is currently a consultant professor of the College of Chemistry and Chemical Engineering in the Donghua University, a committeeman of the Dyeing and Finishing Special Committee, the China Textile Engineering Society and a member of the Hong Kong Institution of Textile and Apparel. Dr. Shang is also a qualified senior engineer in the dyeing and finishing sector.

**Mr. Liu Zhi Gang (劉志剛)**, aged 39, is the factory manager of the fabric dyeing operation of Panyu KH Textile, and is responsible for the monitoring and management of the Group's fabric dyeing operation. Prior to joining the Group in July 1997, Mr. Liu has worked for dyeing companies for over 7 years.

**Mr. Chan Ying Wah (陳映華)**, aged 50, is the factory manager of the knitting operation of Panyu KH Textile and is responsible for the monitoring and management of the Group's knitting operation. Prior to joining the Group in January 2003, Mr. Chan has worked for knitting companies for over 20 years.

**Mr. Wong Yin Ming (王燕明)**, aged 44, is the factory manager of the yarn dyeing operation of Panyu KH Textile and is responsible for the monitoring and management of the Group's yarn dyeing operation. Prior to joining the Group in June 2004, Mr. Wong has worked for dyeing companies for over 10 years.

**Mr. Ho Yi Piu, Bill (何宜標)**, aged 37, is the director of Kam Hing Piece Works (S) Pte Limited, a wholly-owned subsidiary of the Group, and is in charge of the Group's sales and marketing function. Mr. Ho obtained a diploma in Business Administration from the Society of Business Practitioners, Cheshire, United Kingdom. Prior to joining the Group in June 1999, Mr. Ho has worked for fabric trading companies and he has over 10 years of experience in the textile industry. Mr. Ho is a son-in-law of a brother of Mr. Tai Chin Chun and Mr. Tai Chin Wen.

**Mr. Wong Wai Hung (黃偉洪)**, aged 41, is the sales manager of the Group and is responsible for sales and marketing. He obtained a higher diploma in Textile Chemistry awarded by the Hong Kong Polytechnic University. Prior to joining the Group in August 2001, Mr. Wong has worked for knitting, dyeing and textile companies and he has over 18 years of experience in the textile industry.

**Mr. Wong Wai Kong, Elmen (黃偉光)**, aged 40, is the chief financial officer and company secretary of the Group and is responsible for the supervision and management of the Group's financial matters. Mr. Wong obtained a bachelor degree of Business Administration from the Hong Kong Baptist University, a master degree of Business Administration from the University of Sheffield and a master degree of Science in Business Information Technology from the Middlesex University. Prior to joining the Group in December 2002, Mr. Wong gained extensive financial experience in professional accounting and auditing for over 8 years. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants, a member of the Hong Kong Institute of Certified Public Accountants and a practising certified public accountant in Hong Kong.