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KAM HING INTERNATIONAL HOLDINGS LIMITED 錦興國際控股有限公司

(incorporated in Cayman Islands with limited liability) (Stock Code: 2307)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Kam Hing International Holdings Limited (the "**Company**", which together with its subsidiaries, the "**Group**") is pleased to announce that Mr. Wong Wai Kong ("**Mr. Wong**") has been appointed as an executive director of the Company with effect on 1 October 2008.

Mr. Wong Wai Kong (黃偉枕), aged 42, has been appointed as the executive director of the Company with effect from 1 October 2008. Mr. Wong is also the chief financial officer and company secretary of the Group and is responsible for the supervision and management of the Group's financial matters. Mr. Wong obtained a bachelor degree of Business Administration from the Hong Kong Baptist University, a master degree of Business Administration Technology from the Middlesex University. Prior to joining the Group in December 2002, Mr. Wong gained extensive financial experience in professional accounting and auditing for over 8 years. Mr. Wong is a qualified accountant, a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Wong neither holds a directorship in any other listed company within the last three years from his appointment as an executive director of the Company. In addition, Mr. Wong does not have relationship with any director, senior management or controlling shareholders of the Company.

As at the date of this announcement, Mr. Wong held 1,000,000 share options granted by the Company which may be exercised between 6 October 2005 to 5 October 2014 (both days inclusive) with an exercise price of HK\$1.28 per share option and 5,100,000 share options which may be exercised between 2 November 2008 to 1 February 2009 (both days inclusive) with an exercise price of HK\$2.47 per share option. Save as disclosed, Mr. Wong is not interested in any share of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Wong has entered into a service contract with the Company for a fixed term of 3 years from 1 October 2008 to 30 September 2011 (both days inclusive). He is entitled to a basic director's remuneration of HK\$1,625,000 per annum, which is determined with reference to

his role, level of experience and contribution to the Group and the remuneration of other comparable listed companies. Under the service contract, after each complete year of service, the remuneration payable to Mr. Wong may, subject to the discretion of the Board, be entitled to a discretionary bonus as may be decided by the Board. Mr. Wong is also subject to rotation and re-election in accordance with memorandum and articles of association of the Company.

Save as disclosed above, there is no information concerning the appointment of Mr. Wong that is required to be disclosed pursuant to any of the requirements as set out in Rules 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Wong to the Board.

For and on behalf of the Board **Kam Hing International Holdings Limited** Tai Chin Chun *Chairman*

Hong Kong, 30 September, 2008

As at the date hereof, the executive directors of the Company are Mr. Tai Chin Chun, Mr. Tai Chin Wen, Ms. Cheung So Wan, Ms. Wong Siu Yuk and Mr. Chong Chau Lam; the independent non-executive directors of the Company are Mr. Chan Yuk Tong, Jimmy, Ms. Chu Hak Ha, Mimi and Mr. Chan Chung Yuen, Lawrence.