



**KAM HING INTERNATIONAL HOLDINGS LIMITED**  
**錦興國際控股有限公司**

(Incorporated in the Cayman Islands with limited liability)  
Stock Code: 02307

**ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2018**

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## 1 ABOUT THE COMPANY

Kam Hing International Holdings Limited (“**Kam Hing**” together with its subsidiaries, the “**Group**”) (Stock Code: 2307) is a Hong Kong-based corporation established in 1996 that primarily focuses on the production of assorted fabrics including knitting, fabric dyeing, and fabric finishing. The Group has also launched a downstream business for garment industry.

Kam Hing has two textile manufacturing plants in China. One of the manufacturing plants, located in Panyu, Guangdong, is responsible for operations such as yarn dyeing, fabric knitting, cotton fabric dyeing, cotton and its blends and processing. The other textile manufacturing plant, located in Enping, Guangdong, is mainly focused on fabric knitting, cotton and its blends, synthetic long filament and functional fabric dyeing and printing solutions. To adapt to the constantly changing customer needs, the Group has established garment factories in Cambodia in order to provide a one-stop solution for clients. The Group’s products are distributed internationally and used by many reputable apparel brands. In order to expand capacity and diversify risks, the Group is planning to build a complex of textile plants and warehouses in Vietnam.

## 2 ABOUT THIS REPORT

### 2.1 REPORTING SCOPE

This Environmental, Social and Governance (“**ESG**”) Report (the “**Report**”) covers the financial reporting period from 1 January 2018 to 31 December 2018 (the “**Reporting Period**”). All ESG-related activities during the Reporting Period were presented in this Report.

The scope of the Report covered the Group’s operations in its Headquarter in Hong Kong, 2 textile manufacturing plants in Panyu and Enping in China, and garment manufacturing factories in Phnom Penh, Cambodia.

### 2.2 REPORTING FRAMEWORK

This report is prepared in accordance with Appendix 27 – Environmental, Social and Governance Reporting Guide (“**ESG Guide**”) issued by The Stock Exchange of Hong Kong Limited. The Group adheres to the principles of materiality, quantitative, balance and consistency to report on the measures and performances in the Reporting Period. The Report fulfilled “comply or explain” provisions and “recommended disclosures” of the ESG Guide. A content index is attached at the end of this report to navigate readers to the specific topics corresponding with the ESG Guide. Information regarding corporate governance is addressed separately in the annual report in pursuance of Appendix 14 of the Main Board Listing Rules.

### **3 DEVELOPING QUALITY PRODUCTS**

#### **3.1 SUPPLY CHAIN MANAGEMENT**

The Group believes quality products start with quality suppliers. In view of this, the Group conducted social and environmental risk assessment on its potential suppliers to ensure the suppliers meet corresponding standards and the expectations of the customers. Adhering to its supply chain regulation, the Group also reviewed its existing suppliers on their quality assurance, chemicals management, environmental management, human right and corporate social responsibility regularly. The results of the review were released to the suppliers for enhancement. Kam Hing constantly reviewed the procurement policies to ensure the effectiveness of the supply chain management approach.

#### **3.2 RESPONSIBLE TEXTILE PRODUCTS**

As a responsible textile manufacturer, the Group is committed to producing safe and quality products. In this regard, the Group is dedicated to implementing quality control procedures on raw materials, semi-products and finished products. With continuous effort in quality control, the Group's set of Quality Management System (QMS) has been accredited with ISO 9001:2008. In order to ensure product safety, all products were produced and checked according to relevant laws and regulations such as *Product Quality Law of the PRC*, *Law of the PRC on the Protection of Consumers' Rights and Interests* and *National General Safety Technical Code for Textile Products*. During the Reporting Period, no products were recalled for safety and health issues.

To ensure the safety of all merchandises, the Group has developed "Kam Hing Restricted Substances List" ("the List") based on REACH SVHC List, a list of criteria defined in Article 57 of EU REACH Regulation, which concerning Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH), to prevent the use of restricted chemical substances. All supplier should follow the requirements in the List to prevent the presence of banned substances in raw materials. Samples of raw materials were checked by quality control department against standard quality and tested for the level of the prohibited chemicals before production.

### **3.3 BUSINESS INTEGRITY**

Kam Hing aims to promote fair, open and transparent competition and corporate activities. The Group is committed to forbidding such anti-competition behaviour and Cartel conduct such as price or quantity fixing with the competitors. Employees shall value business integrity while pursuing profits.

The Group considers honesty, integrity and fairness as the core values of the business. Employees are prohibited to solicit or accept any form of benefits such as money, gift, loan, etc. in carrying their duties without the permission of the management. The provider or receiver of the interests would be considered as violators of the relevant bribery regulations.

In order to keep the Group free from fraud or corruption, the Group has established a whistle-blowing mechanism to encourage employees to report suspicious case. Also, the Group endeavours to prevent any misbehaviour among the business operation by improving its internal control and management system. In case of irregularities, the Group will adopt a zero-tolerance approach to corruption and take immediate disciplinary action. During the Reporting Period, there were no violations of laws and regulations related to anti-competition and anti-corruption.

## 4 PROTECTING THE ENVIRONMENT

### 4.1 ENVIRONMENTAL RISK MANAGEMENT

The operations of textile manufacturing plants give rise to a range of impacts on the environment. The Group proactively managed its environmental impacts, with particular focus on water and energy consumption, air and wastewater emissions and waste management, through adopting ISO14001 environmental management system. The Group has also formulated an emergency plan that serves as a guideline for environmental accidents (《恩平錦興紡織印染企業有限公司突發環境事件應急預案》). During the Reporting Period, the Group has complied with all laws and regulations related to air emissions, greenhouse gas emission, wastewater discharges, and hazardous wastes and non-hazardous wastes disposal.

### 4.2 GREEN PRODUCT DESIGN

The Group is committed to incorporating sustainability concept into its business and aims to provide environmentally friendly products. The Group strived to promote the procurement of eco-friendly raw materials such as organic cotton, BCI cotton and recycle polyester and cotton.

Apart from procurement, the Group carried out comprehensive life-cycle assessment to identify the potential environmental impacts before designing the product. Moreover, the Group invested in research and development of resource-efficient facilities such as wastewater treatment systems and water discharge monitoring devices to reduce water and energy consumption meanwhile maintain the quality and quantity of the output. Based on the life-cycle assessment results, the Group set out manufacturing plans that incorporating the resource-efficient facilities to utilise resource consumption and minimise the environmental impacts on the local community.

### 4.3 WATER RESOURCES MANAGEMENT

Kam Hing recognises that water is essential in textile production and business operation. Manufacturing plants in Guangzhou consumed both surface water and public supplied water, whilst Cambodian garment plant obtained water from local municipal water suppliers. While water sourcing was not a material issue, the Group still endeavoured to improve its water efficiency through daily practices and strictly complied with Water Pollution Control Ordinance and other related laws and regulations the Group subscribed.

#### *Water Conservation*

In order to minimise the impact on natural water bodies, Kam Hing has implemented various measures to improve water efficiency. During the Reporting Period, Panyu manufacturing plant replaced 35 small dyeing lots with 29 resource-efficient smart lots and saving 350,000 tonnes of water annually. On the other hand, Enping manufacturing plant has upgraded its pre-production process and equipment, which reduced 73,440 tonnes of water consumption annually.

In the manufacturing plants in Guangzhou, the Group reused the condensed water of the steam in the production process and cooling water in dyeing process. The condensed water and cooling water were collected and treated in a high-temperature reuse-water pool and reused in the dyeing process to utilise water resource.

*Water Pollution Control*

In order to mitigate the impacts of water discharge on the local aquatic environment and reduce the cost of sewage treatment, the Group has set up its own water and sewage treatment plants in the manufacturing plants in Guangzhou. The treatment plants included primary and secondary water treatment with reverse osmosis and disinfection treatment to ensure the discharge met Discharge Standards of Water Pollutants for Dyeing and Finishing of Textile Industry (《紡織染整工業污染物排放標準》) (GB4287-2012) in Mainland China. Treated water was also reused in the textile dyeing process to reduce water consumption and discharge.

The wastewater discharge was monitored by a central system to keep tracking on the pollutant level of the discharge and ensure the compliance with the relevant standards. During the Reporting Period, the Group has complied with all the standards above.

Overview of Water Consumption and Wastewater Discharged			
	Unit	2018	2017
Total water consumption	m <sup>3</sup>	10,857,223	8,633,147
Water consumption intensity in revenue <sup>1</sup>	m <sup>3</sup> /HKD'000 revenue	2.33	2.06
Total wastewater discharge	m <sup>3</sup>	4,348,109	4,082,016
Wastewater discharge intensity in revenue	m <sup>3</sup> /HKD'000 revenue	0.93	0.97

Note 1: The revenue in 2018 and 2017 were HK\$4,650.96 million and HK\$ 4,192.90 million, respectively.

**4.4 ENERGY EFFICIENT INITIATIVES**

Dyeing and printing process of fabrics require a high demand for electricity and coal. To reduce the cost of energy consumption and lower the Group's environmental footprint, the Group introduced a series of energy-efficient technologies and energy saving initiatives during the Reporting Period. An energy and emission reduction team has been established to monitor the energy management system and other energy saving measures. Water treatment plants, boilers and dyeing machines were upgraded to improve their efficiency. In Enping manufacturing plant, the upgraded continuous bleaching and washing machines were able to save 39,780 kWh annually. Panyu manufacturing plant installed 8 photocatalytic oxidation facilities to capture and reuse the air emissions as steam. Throughout the Reporting Period, these facilities have helped the plant to generate 33,000 tonnes of steam.

Overview of Energy Consumption			
	Unit	2018	2017 <sup>5</sup>
Electricity	kWh	80,727,502	75,617,492
Diesel	L	254,775	350,768
Petrol <sup>1</sup>	L	229,365	125,948
Coal <sup>2</sup>	tonnes	237,025	230,728
Total Energy Consumption <sup>3</sup>	kWh	1,613,068,471	1,567,394,188
Total Energy Intensity in revenue <sup>4</sup>	kWh/ HKD'000 revenue	346.82	373.82

Note 1: The increased consumption of petrol in 2018 due to the full operation in Cambodia garment plant during the year.

Note 2: Coal consumption for 2018 and 2017 inclusive of the total amounts of coal used in Enping and Panyu plants.

Note 3: 1 GJ = 277.77 kWh. Assume diesel energy intensity as 43.33 GJ/tonne, petrol energy intensity as 44.8 GJ/tonne and coal energy intensity as 23.20 GJ/ tonne (Source: Guidelines to Account for and Report on Greenhouse Gas Emissions).

Note 4: The revenue in 2018 and 2017 were HK\$4,650.96 million and HK\$ 4,192.90 million, respectively.

Note 5: To increase the accuracy of data disclosure, the Group has advanced its data collection and calculation system and thus updated the data of 2017

#### 4.5 AIR AND GREENHOUSE GAS (GHG) EMISSION CONTROL

Climate change and global warming are placing a profound impact on the environment and society. As a responsible manufacturer, Kam Hing feels incumbent to combat against climate change by controlling its GHG emissions. Coal combustion was the primary source of GHG emission while electricity consumption was the secondary. Due to its business nature, coal burning in the dyeing process also generated air pollutants such as carbon dioxide (CO<sub>2</sub>), nitrogen oxide (NO<sub>x</sub>), sulphur dioxide (SO<sub>2</sub>) and particulate matters (PM). In order to minimise the emissions and ensure the compliance with the relevant standards, the Group applied Selective Non-Catalytic Reduction (SNCR) technology at its plants to remove dust, sulphuric pollutants and nitrous pollutants in the exhaust.

Apart from SNCR, the Group has installed monitoring devices at the chimneys to track the pollutants concentration levels of the exhaust and inspect for irregularities. The Group assigned designated staff to oversee the performance and conduct prompt mitigations to ascertain that the emission meets the corresponding standards.



During the Reporting Period, all emissions has complied with the regulations and standards, including Emission Standard of Air Pollutants for Thermal Power Plants (《火電廠大氣污染物排放標準》) (GB13223-2011), Guangdong Province's Emission Limits of Air Pollutants (《大氣污染物排放限值》) (DB44/27-201), and Emission Standards for Odour Pollutants (《惡臭污染物排放標準》) (GB14554-1993).

Overview of Greenhouse Gas (GHG) and Air Pollutant Emissions			
	Unit	2018	2017 <sup>5</sup>
<b>Scope 1: Direct GHG emission<sup>1</sup></b>	tonnes of CO <sub>2</sub> equivalent (tCO <sub>2</sub> )	493,003	479,218
<b>Scope 2: Indirect GHG emission<sup>2</sup></b>	tCO <sub>2</sub>	43,847	44,626
<b>Total GHG emission</b>	tCO <sub>2</sub>	536,850	523,844
<b>GHG emission intensity in revenue<sup>3</sup></b>	tCO <sub>2</sub> / HKD'000 revenue	0.12	0.12
<b>SO<sub>2</sub><sup>4</sup></b>	tonnes	130.86	55.70
<b>NO<sub>x</sub><sup>4</sup></b>	tonnes	181.34	130.66
<b>PM</b>	tonnes	25.36	29.42

Note 1: Scope 1 GHG emissions refer to the direct emissions from sources owned or controlled by the Group, which include the combustion of coal and diesel for stationary machines and petrol and diesel for mobile vehicles.

Note 2: Scope 2 GHG emissions refer to the indirect emissions resulting from the generation of the electricity which the Group purchased.

Note 3: The revenue in 2018 and 2017 were HK\$4,650.96 million and HK\$ 4,192.90 million, respectively.

Note 4: SO<sub>2</sub> and NO<sub>x</sub> emissions increased significantly in 2018 comparing to the previous reporting period mainly due to the increased consumption of fuel used for stationary machines and total production in the manufacturing plants.

Note 5: To increase the accuracy of data disclosure, the Group has advanced its data collection and calculation system and thus updated the data of 2017

## 4.6 WASTE MANAGEMENT

### *Non-hazardous waste*

The Group generates both hazardous and non-hazardous waste in its operation. Non-hazardous waste includes packaging materials and general waste in the offices. To minimise the waste generation and utilise the resources, the Group has formed Non-hazardous Waste Team to monitor the non-hazardous waste disposal and performance. The team formulated a waste reduction target and working plan each year. The Group also encouraged its employees to categorise, recycle and reuse solid wastes. During the Reporting Period, the Group has generated 46,711 tonnes of non-hazardous waste which were treated by qualified waste recycling companies.

### *Hazardous waste*

Hazardous waste of the Group includes waste chemicals and dyeing, sludge from sewage treatments, waste tarpaulins, dye containers, and other chemical containers. The unprocessed hazardous waste places serious threat to the environment. Therefore, the Group has established a strict waste storage management system and contingency plan to prevent the occurrence of hazardous waste accident. The designated staff should follow Hazardous Waste Management Guidelines to handle the hazardous waste. The hazardous wastes were clearly labelled, sorted, stored and delivered to a qualified third-party waste management unit for handling.

Similar to non-hazardous waste, Hazardous Waste Management Team was responsible for decision making, supervision and coordination of the Group's hazardous waste management. To reduce the hazardous waste at source, the Group prioritised the use of non-toxic and eco-friendly dyes. Its airflow dyeing machines improved the first-time success rate of fabric dyeing to reduce the consumption of the dyeing additives.

The Group has complied with Laws of People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste (《中華人民共和國固體廢物污染環境防治法》) during the Reporting Period.

Overview of Generation of Waste			
	Unit	2018	2017
<b>Hazardous waste</b>	tonnes	11	13
<b>Non-hazardous waste</b>	tonnes	32,854	46,711

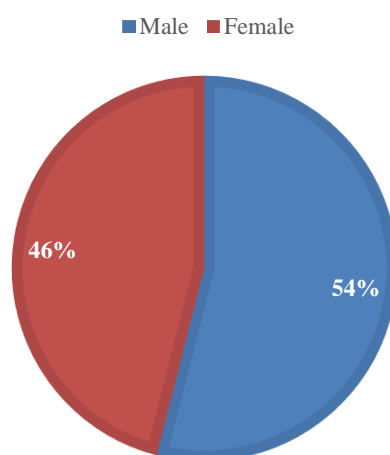
## 5 CREATING A TIGHT-KNITTED WORKFORCE

### 5.1 ACQUIRING TALENTS

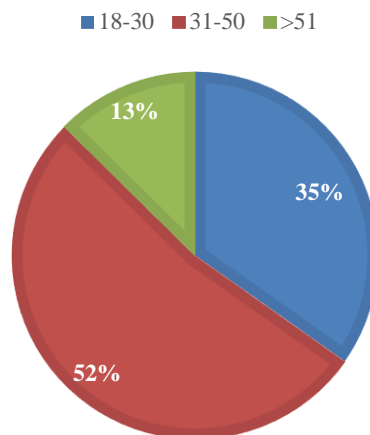
The Group believes its employees are the cornerstone of the operation, which drives a long-term business development. Adhering to the people-oriented principle, the Group is committed to protecting the employees' rights and fostering a harmonious working environment. The Group has formulated relevant policies to prevent any form of discrimination and preserve the right of its employees. During the recruitment process, factors such as race, gender, religion, nationality, age, or any other social attributes of the candidate were not taken into account. The Group has zero tolerance for any kind of discrimination and harassment. Employees were encouraged to report any case of unethical behaviour. In case of such misbehaviour, the Group would investigate and take prompt remedial actions.

The Group is also dedicated to sanctioning all use of child and forced labour. Asserting this commitment, human resource department implemented an age confirmation system to prevent employment of child labour. In case of any underage employees, the Group would terminate their employment contract and assist them to return to school. During the Reporting Period, the Group complied with laws and regulations relating to labour issues such as *Labor Law of the People's Republic of China (PRC)*, *Labor Contract Law of PRC* and *Hong Kong Employment Ordinance*. Also, no cases relating to child or forced labour were found.

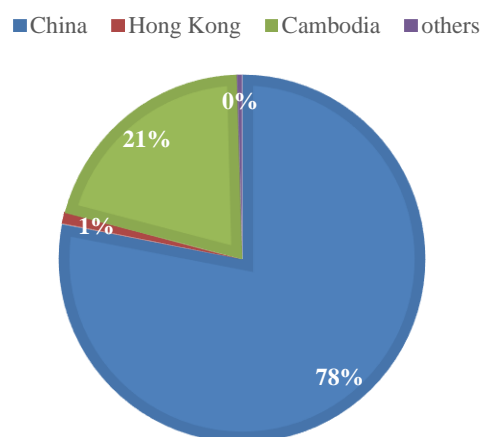
#### OVERVIEW OF NUMBER OF EMPLOYEES BY GENDER



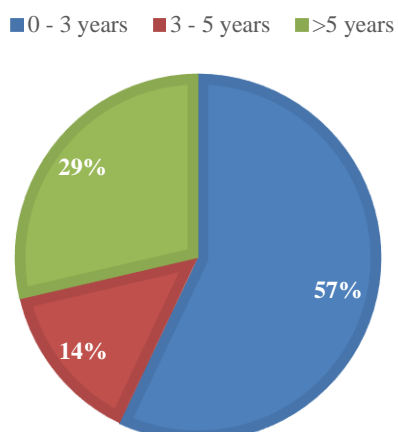
### OVERVIEW OF NUMBER OF EMPLOYEES BY AGE



### OVERVIEW OF NUMBER OF EMPLOYEES BY LOCATION



### OVERVIEW OF NUMBER OF EMPLOYEES BY SENIORITY



## 5.2 NURTURING EMPLOYEES

In order to prepare for the dynamic industry and economic environment, the Group allocated optimal resources on cultivation of the employees to ensure they were agile to the change and ready for the challenge. Based on the needs of the business operation and individual job requirement, the Group provided comprehensive training programs tailored to employees of different levels. For new employees, the Group provided induction training course to communicate company culture and facilitate them to understand their job natures. Apart from orientation training, the Group also provided various training courses to promote the advancement of job-related skills such as hazardous waste handling, dyeing machines operation, etc.

In addition to training and development, the Group promoted well-round lifestyle through a wide range of staff activities. Employees and their families were invited to participate in the corporate events such as basketball competition, Mid-autumn Festival carnival and Spring Festival Gala in order to enhance the employees' sense of belonging to the Group and also tighten the bonding between them.

*Mid-autumn Festival Carnival*





*Basketball Match*





*Spring Festival Gala*







### 5.3 PROTECTING EMPLOYEES

“Safety first” is one of the core values of the Group’s operations, and it attaches great importance to employees’ health and safety. With the commitment of a safe workplace, the Group has developed an occupational health and safety management system and safety standard. The management system has stipulated a series of safety environmental management procedures:

- Conduct at least one on-site inspections on each plant site to evaluate the effectiveness of accident preventive measures;
- Assess the safety condition of each plant by indicators such as “incidence rate for thousands of people” and “rate of accident loss for working hours per million”; and
- Investigate the causes of any accidents, and implement mitigation and prevention measures.

Apart from safety environmental management procedures, the Group also continued to install and improve the safety facilities of the factory to minimise the accident rate and casualty rate of employees. The Group provided appropriate personal protective gear such as industrial safety belts and harness to employees and set up guardrails at the windows to prevent workers from falling at height. During the Reporting Period, the Group has complied with all labour-related laws and regulations such as Production Safety Law of the PRC.

## **6 INVESTING IN COMMUNITY**

As a responsible corporate, the Group always focuses on fulfilling its social responsibility through participating in a broad spectrum of community activities. The Group actively support local educational and poverty alleviation activities and support elderlies through donating to local charity funds.

During the Reporting period, the Group has donated approximately HK\$ 1.8 million to various local charity organisation in support of local schools, nursing homes and community, etc.

## 7 ENVIRONMENTAL PERFORMANCE DATA SUMMARY

Environmental Performance	2018	2017 <sup>8</sup>	Unit
<b>Gaseous Emissions</b>			
PM	25.36	29.42	tonnes
SO <sub>2</sub> <sup>1</sup>	130.86	55.70	tonnes
NO <sub>x</sub> <sup>1</sup>	181.34	130.66	tonnes
<b>GHG Emissions</b>			
Scope 1: direct emission <sup>2</sup>	493,003	479,218	tCO <sub>2</sub> -e
Scope 2: indirect emission <sup>3</sup>	43,847	44,626	tCO <sub>2</sub> -e
Total GHG emissions	536,850	523,844	tCO <sub>2</sub> -e
GHG intensity in revenue <sup>4</sup>	0.12	0.12	tCO <sub>2</sub> -e / HKD'000 revenue
<b>Energy Usage</b>			
Electricity	80,727,502	75,617,492	kWh
Diesel	254,775	350,768	L
Petrol <sup>5</sup>	229,365	125,948	L
Coal <sup>6</sup>	237,025	230,728	tonnes
Total energy consumption <sup>7</sup>	1,613,068,471	1,567,394,188	kWh
Energy intensity in Revenue	346.82	373.82	kWh / HKD'000 revenue
<b>Water Consumption</b>			
Total	10,857,222	8,633,147	m <sup>3</sup>
Water consumption intensity in revenue	2.33	2.06	m <sup>3</sup> / HKD'000 revenue
<b>Wastewater Discharge</b>			

Total	4,348,109	4,082,016	m <sup>3</sup>
Discharged wastewater intensity in revenue	0.93	0.97	m <sup>3</sup> / HKD'000 revenue
<b>Generated Waste</b>			
Hazardous waste	11.345	13.262	tonnes
Non-hazardous waste	32,853.85	46,711.02	tonnes

Note 1: SO<sub>2</sub> and NO<sub>x</sub> emissions increased significantly in 2018 comparing to the previous reporting period mainly due to the increased consumption of diesel fuel used for stationary machines and total production in the manufacturing plants.

Note 2: Scope 1 GHG emissions refer to the direct emissions from sources owned or controlled by the Group, which include the combustion of coal and diesel for stationary machines and petrol and diesel for mobile vehicles.

Note 3: Scope 2 GHG emissions refer to the indirect emissions resulting from the generation of the electricity which the Group purchased.

Note 4: The revenue in 2018 and 2017 were HK\$4,650.96 million and HK\$ 4,192.90 million, respectively.

Note 5: The increased consumption of petrol in 2018 due to the full operation in Cambodia garment plant during the year.

Note 6: Coal consumption for 2018 and 2017 inclusive of the total amounts of coal used in Enping and Panyu plants.

Note 7: 1 GJ = 277.77 kWh. Assume diesel energy intensity as 43.33 GJ/tonne, petrol energy intensity as 44.8 GJ/tonne and coal energy intensity as 23.20 GJ/ tonne (Source: Guidelines to Account for and Report on Greenhouse Gas Emissions).

Note 8: To increase the accuracy of data disclosure, the Group has advanced its data collection and calculation system and thus updated the data of 2017.

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Aspect	KPI	Description	Statement / Section	Page No.
	B1.2	Employee turnover rate by gender, age group and geographical region.	Not disclosed	-
<b>B2: HEALTH AND SAFETY</b>				
B2	<i>General disclosure</i>	Information on: (a) the policies; and (b) compliance	5.3 Protecting Employees	16
	B2.1	Number and rate of work-related fatalities.	Not disclosed	-
	B2.2	Lost days due to work injury.	Not disclosed	-
	B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	5.3 Protecting Employees	16
<b>B3: DEVELOPMENT AND TRAINING</b>				
B3	<i>General disclosure</i>	Policies	5.2 Nurturing Employees	12-16
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Not disclosed	-
	B3.2	The average training hours completed per employee by gender and employee category.	Not disclosed	-
<b>B4: LABOUR STANDARDS</b>				
B4	<i>General disclosure</i>	Information on: (a) the policies; and (b) compliance	5.1 Acquiring Talents	10-11
	B4.1	Description of measures to review employment practices to avoid child and forced labour.	5.1 Acquiring Talents	10-11
	B4.2	Description of steps taken to eliminate such practices when discovered.	5.1 Acquiring Talents	10-11
<b>B5: SUPPLY CHAIN MANAGEMENT</b>				
B5	<i>General disclosure</i>	Policies	3.1 Supply Chain Management	3
	B5.1	Number of suppliers by geographical region.	Not disclosed	-

Aspect	KPI	Description	Statement / Section	Page No.
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	3.1 Supply Chain Management	3
<b>B6: PRODUCT RESPONSIBILITY</b>				
B6	<i>General disclosure</i>	Information on: (a) the policies; and (b) compliance	3.2 Responsible Textile Products	3
	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	3.2 Responsible Textile Products	3
	B6.2	Number of products and service-related complaints received and how they are dealt with.	During the reporting period, no products or services related complaints were received.	-
	B6.3	Description of practices relating to observing and protecting intellectual property rights.	3.3 Business Integrity	4
	B6.4	Description of quality assurance process and recall procedures.	3.3 Business Integrity	4
	B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	3.3 Business Integrity	4
<b>B7: ANTI-CORRUPTION</b>				
B7	<i>General disclosure</i>	Information on: (a) the policies; and (b) compliance	3.3 Business Integrity	4
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	3.3 Business Integrity	4
	B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	3.3 Business Integrity	4
<b>B8: COMMUNITY INVESTMENT</b>				
B8	<i>General disclosure</i>	Policies	6 Investing in Community	17



Aspect	KPI	Description	Statement / Section	Page No.
	<i>B8.1</i>	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	6 Investing in Community	17
	<i>B8.2</i>	Resources contributed (e.g. money or time) to the focus area.	6 Investing in Community	17